

**APPLICATION FOR UNIVERSITY SENATE
STAFF REPRESENTATIVE**

REQUIREMENT: Three years of service as a full-time staff employee

Please complete this form and return it to Mary Nell Stone by January 31, 2012. You may e-mail it to her at mnstone@gsu.edu or submit it in person at the University Senate and Staff Council Offices at 125 Aderhold Learning Center.

You may include a photo of yourself (though it is not required) – if you do, it must be in digital format.

Name: Wynia-Kia Graves-Craddock

Job Title: Department Technology Coordinator

Department: Spectrum Systems

Employment Date: November 17, 2007

What do you think is the single most important issue for staff at Georgia State University right now? **I think the single most important issue for staff at GSU is salary and employee morale. Salary is the top of everyone's list; the biggest concern is either no increases for the past 3 years or the unfair increases to a selected few. The other complaint I have heard is the all so popular more work and no extra pay.**

How would you address that issue as a staff senator? **Work with staff to understand their detailed concerns/issues and ask if they have alternative requests if the administration cannot honor salary increases. I would bring the ideas and suggestions to the administration. In hopes this will allow the administration and staff to come to a common ground with some type of incentives for staff.**

Please list two or three other issues that are priorities for you. **Staff morale is a major concern for me and working with HR to helping staff understand the benefits of working at Georgia state university. This could start with new hire orientation. Create a welcome video that can be sent to all new hires upon acceptance to the university. Have a video for staff and one for faculty.**

Which two Senate committees would you most like to serve on and why? **Work Life is one committee I am interested in serving, I have worked with many different staff members throughout GSU and I feel comfortable working to help with issues and complaints as well as how to assist staff/faculty with different program to help enhance life here at GSU. Community Relations is another committee to I am interested to assist with improving campus life for our staff/faculty members with a "We Are GSU Family initiative". I am also interested in Staff development and Advancement committee, this will allow for us to promote opportunities for staff/faculty to advance while here at GSU whether by education, training, shadow program, etc.**

Please list your service to the University: **I assist all staff and students with system access through the helpdesk or hands on assistance through training.**

Of all the service projects you've been involved in, which one makes you the proudest? Describe what the group accomplished and what your role was. **I was BCBS Diversity ambassador for 2006 – 2007. I created a program to bring awareness to different diverse celebrations from a Hispanic day celebration, to a transgender information session. I am proud of this program because it brought awareness where there was either confusion or unknowing. We also created our own Diversity Committee website on the company's intranet**

Is there anything else voters should know about you? **I am a peoples person and was recognized by Finance and Administration for outstanding customer service for 2011**

By submitting this application electronically or on paper, I agree that my responsibilities if elected will include:

1. Attending and participating in all University Senate meetings;
2. Attending and participating in all University Senate assignments;
3. Attending monthly Staff Council meetings and making reports of Senate activities to the council.