



University Community Members:

The Office for Civil Rights/U.S. Department of Education recently issued guidance about Title IX and its applicability to sex discrimination, sexual harassment and sexual violence.

In an effort to continue our commitment to Title IX and nondiscrimination, the following notice is issued:

Georgia State University does not discriminate on the basis of sex in its education programs and activities and prohibits such discrimination by students, faculty and staff. Nondiscrimination on the basis of sex is mandated by Title IX of the Education Amendments of 1972 (20 U.S.C. §§ 1681 et seq.), and the corresponding implementation regulations (34 C.F.R. Part 106).

Title IX prohibits sex discrimination. Sex discrimination constitutes sexual misconduct and includes both sexual harassment and sexual violence.

DID YOU KNOW sexual misconduct is any kind of unwanted sexual contact including sexual contact with someone who is unable to give legal consent due to intoxication or being underage? **WOULD IT SURPRISE YOU TO LEARN THAT** hooking up with your girl or boyfriend while drunk, posting/sharing revealing photos of someone without their consent, or showing/sending revealing photos to someone who doesn't want to see them can all constitute sexual misconduct?

Reporting Sex discrimination/misconduct: Sex discrimination including sexual misconduct should be immediately reported to a GSU Title IX Coordinator. Sexual misconduct by University students, faculty or staff should be immediately reported to one of the University's designated Title IX Coordinators as set forth below.

Title IX Coordinators:

1. Primary Title IX Coordinator: Assistant Vice President for Opportunity Development/Diversity Education Planning

A. Responsibilities:

1. Responding to reports of sexual misconduct by faculty and staff.
2. Overseeing Title IX complaints and identifying/addressing any patterns or systemic problems that arise during the review of such complaints, in consultation with the Office of Legal Affairs.
3. Conducting Title IX Training

B. Contact Information: Opportunity Development / Diversity Education Planning

10 Park Place South, Suite 460

Atlanta, GA 30303

Tel: 404-413-3290

Email: equalopportunity@gsu.edu

2. Deputy Title IX Coordinator/Student Affairs – Dean of Students
 - A. Responsibilities: Responding to reports of sexual misconduct by students.
 - B. Contact Information: Office of the Dean of Students
Student Center, Suite 300
Tel: 404-413-1515
Email: deanofstudents@gsu.edu

3. Deputy Title IX Coordinator/Athletic – Athletic Director
 - A. Responsible for the Title IX compliance of the GSU athletic program (i.e. gender equity in the University athletics).
 - B. Contact Information: Athletics
Georgia State Sports Arena, Suite 201
Tel: 404-413-4004
Email: clevick@gsu.edu

University Policy:

1. Student Sexual Misconduct is governed by the GSU Student Code of Conduct Sexual Misconduct Policy available at: www.gsu.edu/deanofstudents.
2. Employee Sexual Misconduct is governed by the Georgia State University Employee Handbook Policy No. 101.3 available at: <http://www.gsu.edu/images/HR/EmployeeHandbook.pdf>.

Inquiries: Inquiries about Title IX may be addressed to the Title IX Coordinators listed above or the Office of Civil Rights (OCR).