



A Diverse Campus Culture
It's who we are and what we value

Diversity Strategic Planning Committee Meeting

March 2, 2010

Georgia State University

HR Training Room, 1 PP





A Diverse Campus Culture
It's who we are and what we value



Purpose of the Diversity Strategic Plan

The purpose of the Diversity Strategic Plan is to bring a higher awareness of the importance of diversity to Georgia State University and to seamlessly connect the essence of diversity practices into the culture of the University



A Diverse Campus Culture
It's who we are and what we value



Update from GSUSPC

- **Wants DSPC to develop a response to the 3 Questions posed by Dr. Becker for GSUSP**
- **Will provide us with copies of responses coming from University about diversity**
- **Wants to ensure we consider the Culture of GSU in DSP**
- **Wants us to consider creating Targets of Opportunity...faculty**
- **Has agreed for us to extend the DSP process through 12/10 which is in line with GSUSP process**



A Diverse Campus Culture
It's who we are and what we value



Revised Timeline Highlights

- **Focus on White Paper which will drive the GSUSP as it relates to Diversity**
- **Provide University-wide input**
- **Address time commitment issues**
- **Keep target for BOR requirement**
- **Provide opportunity to get GSU “buzzing” about a DSP**
- **Provide time for Benchmarking Reviews...Possible visits to other Institutions**



A Diverse Campus Culture
It's who we are and what we value

3 Questions: In Relation to Diversity

- **What will a great public research university look like in the future; and what are one or two examples of specific steps to achieve this vision?**
- **What are the distinctive strengths of Georgia State that differentiate us and that should be built upon for the future?**
- **What are the important priorities Georgia State should pursue in order to contribute to the local, national and global community?**



A Diverse Campus Culture
It's who we are and what we value



President Becker's Desires for GSU and a GSU Strategic Plan

- This is an **important time** to be a member of the Georgia State community. Poised to begin our **second century** we are taking the opportunity to **think about the future** we want and to make the **choices necessary to reposition** our University among the **great public research universities**. It is our hope that the plan we adopt will have **bold and innovative thinking** about our **scholarship, our teaching, our location, and our people**.
- We are well positioned to **think boldly and innovatively** about Georgia State as we approach our second century. To succeed we will **need the thoughtfulness of each of us to enhance significantly our place among universities**.

White Paper Development: Some things to consider

- **How will the work commence (small group identify areas of focus content with larger group providing feedback and content for final paper)**
- **Timeline for Development: Due May 10, 2010**
- **What they generally look like (5-6 Pages/handout)**
- **Opportunities for University Input (Random Survey/Focus Groups; Use of Retreat information)**
- **Use of attachments**
- **Use of current internal/external data/research**



A Diverse Campus Culture
It's who we are and what we value



Benchmarking DSP's

- **Who do we want to consider?**
- **Why do we want to consider them?**
- **What do we want to gather from them?**
- **Review the institutions' Strategic Plans: Are they where we want to be?**



A Diverse Campus Culture
It's who we are and what we value

Other Business

- **Upcoming Meetings**
- **Invite Paul Alberto and Pam Barr to an upcoming meeting**
- **Contact Sheet**
- **Any Additional Needs or Input**