

Georgia State University

Atlanta, GA

2007-2008 AAP

Job Group Analysis Summary by Job Group

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Job Group & Name	EEO	Total Emp	MIN		HI	FEM		MR	AI		AS		BK	
			#	%		#	%		#	%	#	%	#	%
1A University Executives	1	34	5	14.71	0	15	44.12	0	0.00	0	0.00	5	14.71	
					0	0.00	0	0.00						
1B Academic Executives	1	82	7	8.54	1	35	42.68	0	0.00	2	2.44	4	4.88	
					1	1.22	0	0.00						
1C Directors	1	85	24	28.24	0	39	45.88	0	0.00	1	1.18	23	27.06	
					0	0.00	0	0.00						
1D Associate and Assistant Directors	1	110	44	40.00	1	73	66.36	0	0.00	4	3.64	38	34.55	
					1	0.91	1	0.91						
1E Managers	1	55	23	41.82	0	35	63.64	0	0.00	1	1.82	22	40.00	
					0	0.00	0	0.00						
2A Fine Arts	2	114	11	9.65	1	45	39.47	2	1.75	1	0.88	7	6.14	
					1	0.88	0	0.00						
2B Humanities	2	197	41	20.81	12	93	47.21	0	0.00	8	4.06	21	10.66	
					12	6.09	0	0.00						
2C Natural and Computational Sciences	2	205	64	31.22	3	58	28.29	0	0.00	48	23.41	13	6.34	
					3	1.46	0	0.00						
2D Social and Behavioral Sciences	2	308	60	19.48	4	146	47.40	1	0.32	12	3.90	42	13.64	
					4	1.30	1	0.32						
2E Business and Management	2	271	51	18.82	2	90	33.21	0	0.00	31	11.44	17	6.27	
					2	0.74	1	0.37						
2F Computer Information Systems	2	19	4	21.05	0	2	10.53	0	0.00	2	10.53	2	10.53	
					0	0.00	0	0.00						
2G Education	2	328	72	21.95	2	243	74.09	0	0.00	12	3.66	58	17.68	
					2	0.61	0	0.00						
2H Health Professions	2	137	34	24.82	2	115	83.94	0	0.00	7	5.11	25	18.25	
					2	1.46	0	0.00						

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				#	%	#	%						
2I Human Services	2	70	13	18.57	36	51.43	0	0.00	1	1.43	12	17.14	
				0	0.00	0	0.00						
2J Law Instruction	2	78	10	12.82	30	38.46	1	1.28	1	1.28	7	8.97	
				1	1.28	0	0.00						
2K Librarians	2	43	8	18.60	29	67.44	0	0.00	1	2.33	6	13.95	
				1	2.33	0	0.00						
2L Administrative Faculty	2	10	2	20.00	6	60.00	0	0.00	0	0.00	2	20.00	
				0	0.00	0	0.00						
3A Professionals (Lower)	3	398	296	74.37	325	81.66	1	0.25	15	3.77	265	66.58	
				10	2.51	5	1.26						
3B Professionals (Upper)	3	418	250	59.81	301	72.01	0	0.00	21	5.02	222	53.11	
				4	0.96	3	0.72						
3C Advanced Professionals	3	285	143	50.18	176	61.75	1	0.35	45	15.79	89	31.23	
				6	2.11	2	0.70						
3D Coaches	3	30	9	30.00	9	30.00	0	0.00	0	0.00	8	26.67	
				1	3.33	0	0.00						
3E Publication and Media Professionals	3	31	10	32.26	22	70.97	0	0.00	1	3.23	8	25.81	
				1	3.23	0	0.00						
4A Clerical and Secretarial	4	122	85	69.67	97	79.51	0	0.00	3	2.46	75	61.48	
				4	3.28	3	2.46						
4B Clerical and Secretarial (Temps)	4	545	342	62.75	334	61.28	1	0.18	38	6.97	279	51.19	
				15	2.75	9	1.65						
5A Technical and Parapro. (Lower)	5	97	61	62.89	46	47.42	0	0.00	9	9.28	49	50.52	
				1	1.03	2	2.06						
5B Technical and Parapro. (Upper)	5	179	84	46.93	53	29.61	0	0.00	21	11.73	59	32.96	
				4	2.23	0	0.00						
5D Lab and Research Tech (Lower)	5	14	5	35.71	7	50.00	0	0.00	1	7.14	4	28.57	
				0	0.00	0	0.00						
5E Lab and Research Tech (Upper)	5	19	6	31.58	15	78.95	0	0.00	2	10.53	4	21.05	
				0	0.00	0	0.00						
6A Skilled Crafts (Lower)	6	56	30	53.57	12	21.43	0	0.00	0	0.00	29	51.79	

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			#	%	#	%	#	%	#	%	#	%
6B Skilled Crafts (Upper)	6	48	24	50.00	1	1.79	0	0.00	2	4.17	21	43.75
			1	2.08	0	0.00						
7A Service and Maintenance (Lower)	7	217	201	92.63	110	50.69	0	0.00	2	0.92	191	88.02
			6	2.76	1	0.46						
7B Service and Maintenance (Upper)	7	30	24	80.00	14	46.67	0	0.00	0	0.00	24	80.00
			0	0.00	0	0.00						
7C Services and Maintenance Supervisors	7	29	20	68.97	7	24.14	0	0.00	0	0.00	20	68.97
			0	0.00	0	0.00						
7D Safety Parapro. (Lower)	7	83	72	86.75	30	36.14	0	0.00	0	0.00	71	85.54
			1	1.20	0	0.00						
7E Safety Parapro. (Upper)	7	17	14	82.35	6	35.29	0	0.00	0	0.00	14	82.35
			0	0.00	0	0.00						
Group Total:		4,764	2,149	45.11	2,655	55.73	7	0.15	292	6.13	1,736	36.44
			85	1.78	28	0.59						