

APPENDIX B

Georgia State University
Affirmative Action Recruitment and Selection Report
For
Full-Time Faculty Positions

AFFIRMATIVE ACTION NEEDS

1. Position Title: _____
Department: _____

Advertised Salary or Salary Range: _____

Log Number: _____ PVA Number: _____ College: _____

Tenure Track: _____ Estimated Starting Date: _____

Job Group: _____

Underutilized? (AAP Utilization Analysis)

Women: y _____ n _____ Minorities: y _____ n _____

2. Provide current department statistics for affected Job Group only. **Definitions of Race Categories**

a. Faculty Representation (AAP Utilization Analysis):

Total Employment Percentage:

Black or AA _____ White _____ Asian _____ AI or AN _____ H or L _____ NH or PI _____ Multi Racial _____
Minorities _____ Female _____

b. Affirmative Action Plan Goals (AAP Goals Report):

Total Goal Percentage:

Black or AA _____ White _____ Asian _____ AI or AN _____ H or L _____ NH or PI _____ Multi Racial _____
Minorities _____ Female _____

AFFIRMATIVE ACTION PLAN

3. Details of Search:

a. Advertisement Sources (include Position Vacancy Announcement dates, journals, newspapers, etc.). Attach separate sheet if necessary. If GSU Opportunity Development Recruitment Handbook used, please indicate. Attach copies of advertisements, announcements, and sample letter Date(s).

b. Contact Sources, i.e., organizations, committees, professionals, associations, etc. If GSU Opportunity Development Recruitment Handbook was used please indicate by marking with an X.

c. Composition of search committee: include name, position title, race, and gender.